



Prym Fashion:

Essential sustainability

The core competences of the Prym Group are creative products for handicrafts and hobbies, modern closing systems for the textile industry and high precision electro-mechanical components for the automotive, electric, domestic appliance and communication industries. As the international leading manufacturer of these brand products, the Group aims for sustainable economy with its 4,000 employees working in over 60 countries.

The three independently acting divisions – Prym Consumer, Prym Fashion and INOVAN – are present in all important world markets with production units and sales organisations. The Prym Group is characterised by total customer orientation and quality leadership. The company sets globally

sustainable, positive yardsticks with its superior products and solutions based on innovative strengths and flexibility.

Prym Fashion is one of the market leaders in the global clothing industry with our modern and technically superior closing systems. Our press fasteners, jeans buttons and rivets, eyelets and washers, together with their customised application systems, point the way with their technology. Prym Fashion quality is uniform all over the world. This certainty makes our products indispensable for the demanding textile manufacturing market.



Our principle:

Acting responsibly

Success and responsibility belong together for us. In close cooperation with our customers and employees, we work permanently on the development of innovative solutions to provide early answers to future challenges. This is why we, out of conviction, keep up a culture of togetherness to maintain economic, social and ecological aspects in long-term harmony.

Respect and openness are for us an important part of our long-term viable company development. We therefore feel an obligation, based on our principles, to handle all our resources responsibly. We orient ourselves using recognised national and international standards and legal specifications. On this basis, we consistently implement everything that is ecologically necessary, technically feasible and economically appropriate in our company.

Safety, health and environmental protection are components of our core business and therefore an investment in our future. Products that are harmless to health and which are focused not only on the person going to wear them, but also the people working on producing them and the environment surrounding them, represent our integrated understanding of responsibility. We ensure economic success and protect the environment with clear, targeted processes in our production sites around the world.













Our products:

Proven to be safe

We select materials and surfaces for the Prym Fashion product range strictly according to human-ecological aspects. As the pioneer in the development of nickel-free surface technology, we already set our yardsticks at an early stage. Our standard products for the clothing industry have been tested since 1994 by the renowned Hohenstein research institute according to the strict, internationally acknowledged criteria of the Oeko-Tex Standard 100.

Our closing systems for the clothing industry are proven to undershoot the Oeko-Tex limit values for:

- Nickel-free surfaces
- · Cadmium and lead-free paints
- Environmentally-friendly colours (free of AZO pigments and amines)
- Health-compatible colours (free of allergens, carcinogens or suspectcarcinogenic pigments)

The basis for the health-compatibility certified to Oeko-Tex are our antiallergenic base materials such as copper, brass, stainless steel and die-cast zinc. The nickel-free surfaces developed by us are specifically tailored to our products. Depending on customer requirements, they can also be highlighted visually or add value through fashionable colour tones such as antique brass, antique copper and antique silver. As an alternative to metal articles, we offer in addition recyclable plastic products for nickel allergy sufferers.

We also meet the highest requirements for the manufacturers of baby and child clothing: The tests carried out as per the Oeko-Tex Standard 100 reliably ensure the safety of our products on the skin and even in the mouths of small children.





Our processes:

Consistently environment-friendly

Right from the start of the Nineties, our company group has placed high values on processes that protect resources and save energy, as well as low-emission production. This is represented by the consistent use of environmental-friendly technologies and the selection of the materials used according to the criteria of recyclability, environmental-friendliness and work safety. We systematically invest in our systems and in the development of innovative processes to continually improve environmental and work safety.

This protection is even found in the air at many of our locations: Powerful exhaust air washing systems trap production-related harmful substances in the individual process stages and forward them to wet scrubbers. Complex supply air filter systems in production ensure optimal air quality and pressure conditions for humans and processes through permanent air exchange.

With modern filters and treatment processes, we optimise the lives of our process baths and ensure low carry-over during goods transportation. Not using chromate in surface treatment is just as essential to us as is the use of lead-free colours. Process water is up to 80 percent recycled back to the process water circulation system after treatment in a multi-stage wastewater installation. This correspondingly reduces fresh water consumption.

Waste avoidance and recycling of raw materials belong to the elementary modules of our environmentally-oriented production. Where technically feasible, we recover recyclable waste from the process baths, re-melt the brass and stainless steel punch waste and process plastic cast waste back to granulate. The recycled raw materials then flow back into production without any loss of quality.

We continually improve our energy efficiency – for example through modern heating systems for process steam generation. This way, we reduce our carbon dioxide emissions and provide a valuable contribution to climate protection.







Our safety standards:

Globally acknowledged

Textile trust already starts in the detail: Certification to the Oeko-Tex standard 100 gives clothing manufacturers around the world certainty that our products are free of harmful substances. Regular checks by independent test institutes ensure that our closing systems also meet all other acknowledged international quality standards such as EN, ASTM, BS, NF and DIN EN ISO 9001:2000.



This scientifically proven human-ecological safety is ensured with seamlessly monitored processes controlled by our global competence network. This is based on a mature quality management system that examines processes, structures and results in each individual case. Regular audits check our certified upstream suppliers for continuous compliance with our high quality levels. In this way, we ensure that our products and their production processes meet what we promise: Premium quality produced in a socially and environmentally compatible manner, and harmless to health. This makes us a reliable partner for demanding manufacturers and producers in a completely checked supply chain.





Our aim:

Continuous added value

We want to lead our ongoing company development to success through longterm and transparent initiatives. This is why we link our values globally with concrete measures. In 2005, we signed the "Declaration of social rights and industrial relationships" with the European works council of the Prym Group. This social charter, which is based on the conventions of the international works organisation of the United Nations, means we are obliged to include the protection of employee and human rights as an integral component of our global company policy. Guaranteed work and health protection, as well as the prohibition of forced or child labour, are maxims that we expressly acknowledge.

With continuous investment in improved technologies and intelligent networking of our competences, we also aim to maintain a balance between economy, ecology and social responsibility in future. As an engaged partner, we use our close dialogue with customers, suppliers, employees and society to recognise risks and opportunities early on. Through our responsible actions, we meet the challenges of our times and thereby create the prerequisites for permanent economic success and essential added value for our customers.







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